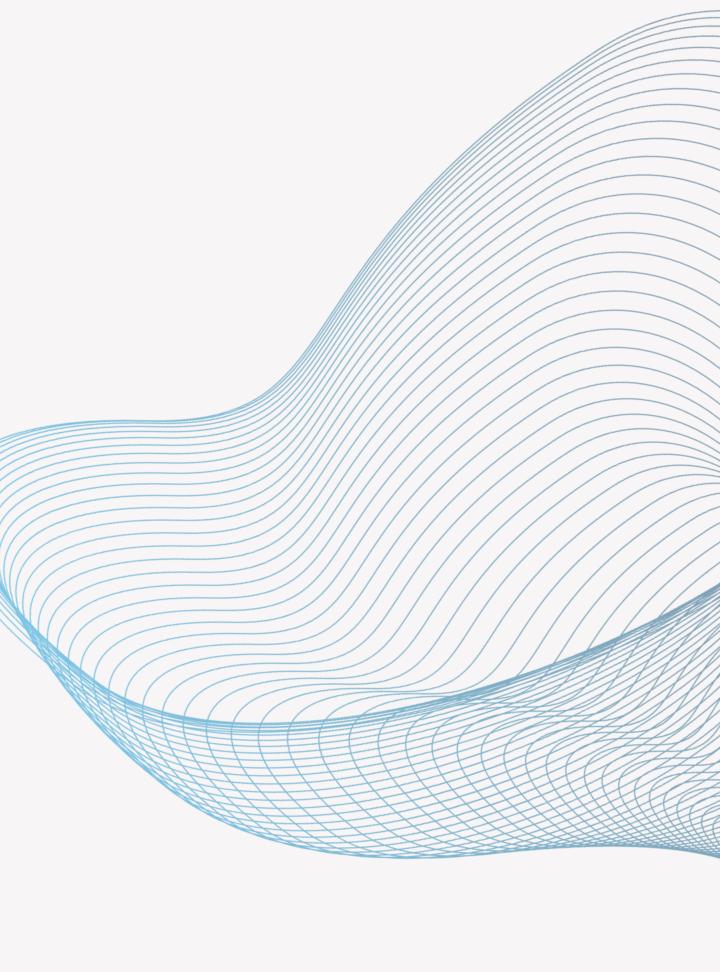


ERYK Remote IT services



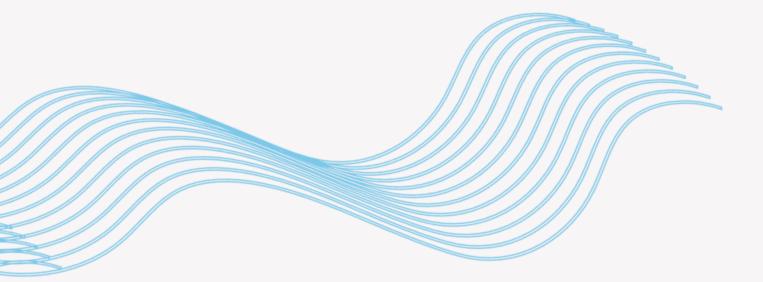






REMOTE IT SERVICES

Struggling with IT project overload? Looking for a Reliable and affordable solution? Eryk is your answer. We bridge the gap between your IT needs and the untapped potential of highly skilled Nigerian IT specialists, offering flexible, transparent and secure, ethically compliant, and cost-effective IT services tailored to your needs.

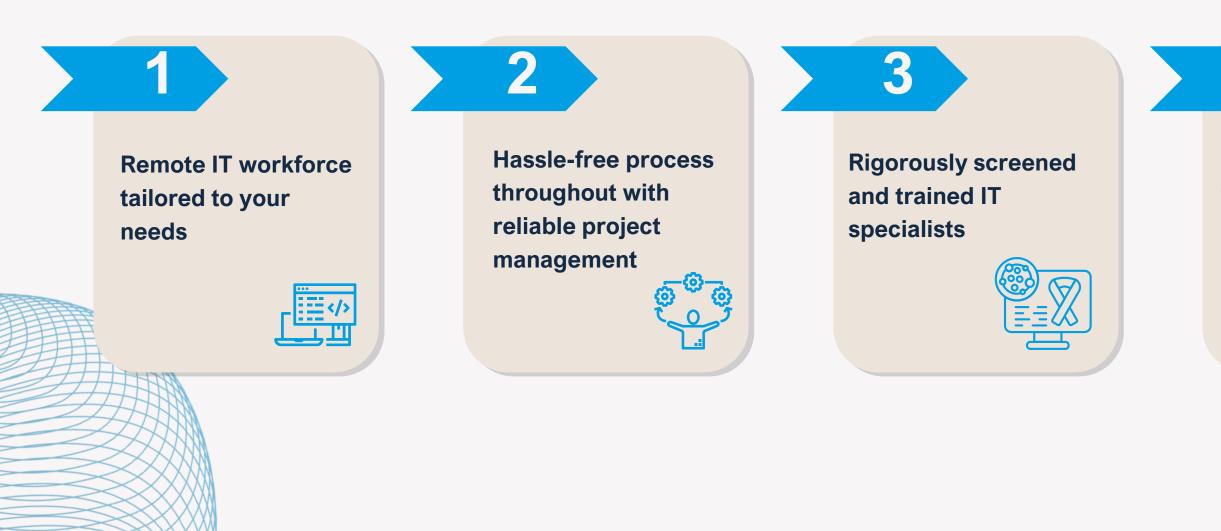






HOW CAN WE HELP?

Scale up the capacity and output of your IT business at an instant with Eryk





Reliability, **Transparency and** open communication



Uncompromised data security

5



OUR TEAM

Eryk IT is spearheaded by a passionate team of people, together amassing years of experience and expertise



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SALES & MARKETING COORDINATOR

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ABOUT ERYK

Reputation

Eryk has a reputation of quality, reliability and customer centric operations

Visionary

Offices located in Poland, Denmark, and Nigeria with plans to employ even more people throughout the world



20 years of experience

and 300+ employees providing services all over the world.

Internationally renowned

Operating in over 40 countries Executing over 200 projects anually



RELIABILITY AND QUALITY

Just ask some of our many happy customers







Fair operating Practices

Transparent pricing and contracts Responsible involvement Data security and privacy Fair competition Anti-corruption



Business Sustainability

Pro-environmental culture Employee well-being Tranparent business practces



Community involvement

Memberships Charity Local activities Education and skill building



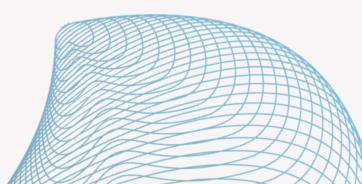
Labour Practices

Long-term relations stability and security work-life balance Team building Well being Open dialogue Personal development



Human Rights

Dignity Transparency Equality Whistleblower Freedom





A PARTNER OF NIGERIA

We started (by coincidence) developing our Nigerian business in 2018. – Today we have more than 50 Nigerian technicians within our organization - supporting our customers.

Nigerians are well educated, fluent in English, flexible and ambitious people, we can highly recommend.

> **Jens-Christian Møller Eryk Group CEO and partner**

I must admit when it comes to Nigerians, I have never seen more clever, dedicated, and ambitious staff - as our Nigerian staff.

I have worked with many nationalities around the world, and we employ all kind of people in many IT related positions.

Steen Knudsen CEO Nigeria – Lagos - APMT Terminal/Maersk Line



VISION



Provide quality IT service around the world

Employ highly competent local talent. Excel in providing the best service to our customers. Innovation and Adaptability. Global collaboration.









Bettering the lives of West-Africa

Sustainable jobs benefiting the local economy.

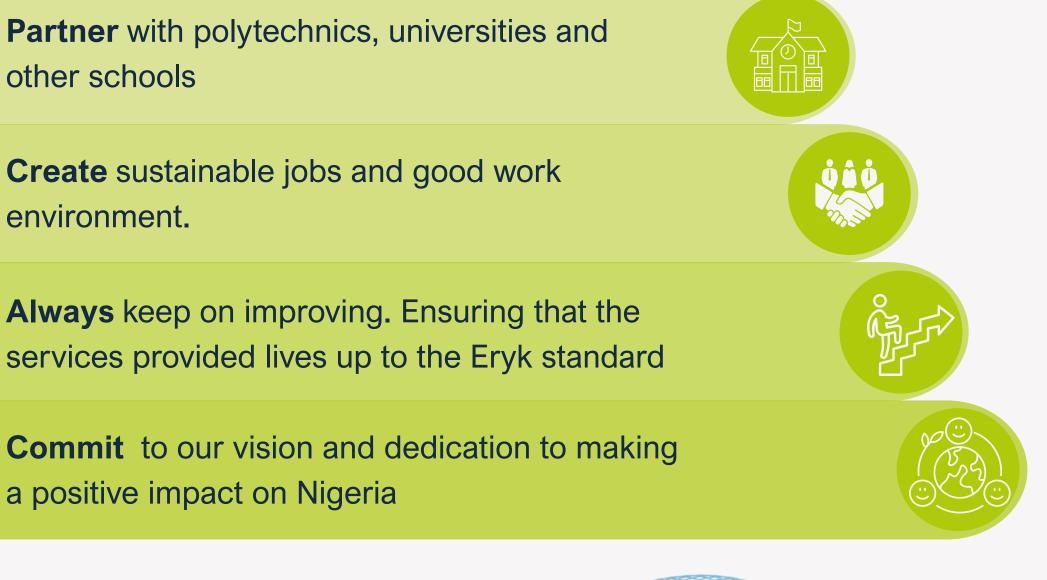
Career opportunities for Nigerian IT professionals, empowering local Talent.

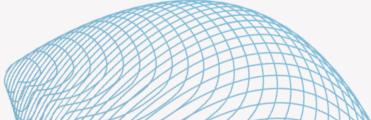


other schools

environment.

MISSION







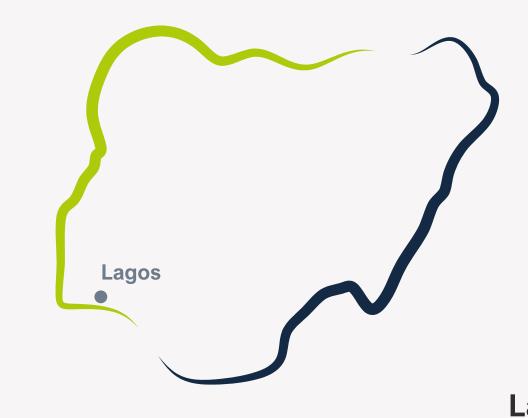
WHY NIGERIA?

Huge IT boom in Nigeria

The Nigerian IT sector is rapidly gaining attention and has grown 10% annually in recent years.

111

There has been an immense focus on creating an environment for tech startups to flourish through a growing venture capital network



An abundance of highly

skilled IT professionals

Nigeria has a vibrant digital community accounting for upwards of 300.000 Professionals as of 2020

High English proficiency

With English being the main language spoken in Nigeria and their timezone coinciding with most of Europe, there will be no barriers to efficient cooperation.



Lagos, IT Hub

Lagos, also known as Africa's silicon valley is the heart of the Nigerian IT landscape home to several operations of giant IT companies such as Google, Facebook, Microsoft and IBM



PAYSTACK Startup success in Nigeria

Founded in 2015 by Nigerian entrepreneurs Shola Akinlade and Ezra Olubi, the pair set out to unblock the Nigerian digital economy by offering businesses and individuals new ways to transact online.

In November 2015, Paystack was accepted into the Y Combinator accelerator program, helping to propel it on its journey toward becoming one of Africa's most prominent tech companies. In 2020, Akinlade and his team sold Paystack to the U.S. fintech giant Stripe for \$200 million, making it the biggest tech acquisition in Nigeria and also a symbol of the rewards on offer for those choosing to make a career in the tech industry.

Since then, Paystack has made small and major moves including becoming the first African payment gateway partner for Apple Pay and expanding to South Africa.





MEET SHOLA AKIN Co-founder/CEO, Paystack

Shola Akinlade, bought a 55 percent stake in a second-division Danish club, Aarhus Fremad in March of 2023.

The 76-year-old Danish club will become a sister club to Sporting Lagos FC, a Lagos-based football club in the Nigeria National League founded by Akinlade in 2022.

Speaking on the acquisition, Akinlade said, "I am truly honored and excited to embark on this new chapter with Aarhus Fremad and further our shared commitment to engaging and empowering local communities.

> "By strengthening the relationship between Sporting Lagos and Aarhus Fremad, we aim to create an environment that fosters education, growth, and opportunity for our players and the community at large. I have the utmost confidence in Lars Kruse's continued leadership as CEO, and together, we will strive to maintain the values and long-term goals that have made these clubs such a cherished part of their respective communities."



WHY SHOULD YOU WORK WITH ERYK?



Many years of experience in service

Well-managed employees



transparency



Easy implementation

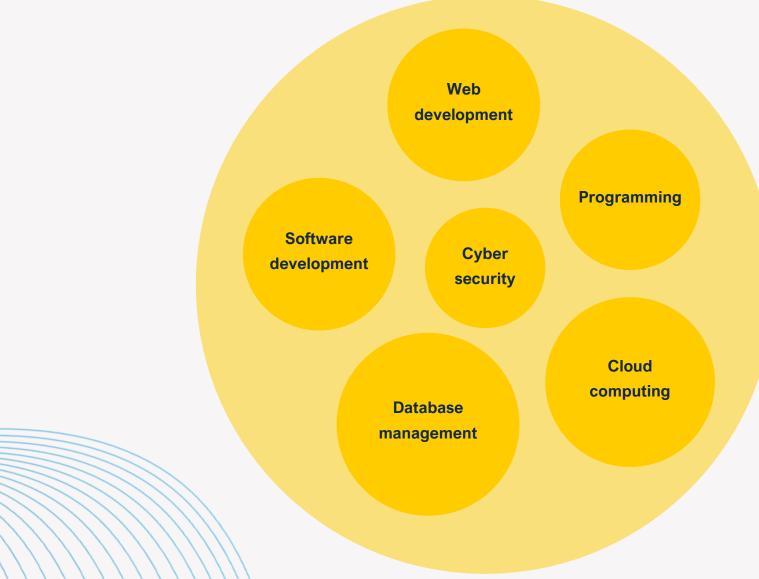
into your team



OUR SERVICES

The employees of Eryk possess a broad range of IT skills and competences

Technical skills



Soft skills

Creativity

Communication

problemsolving

Business skills

Project Management

Strategic thinking

Customer service



COMPETENCES

No IT project is beyond scope for our diverse talented IT specialists



click to learn more

Competence profile examples











Programming languages

Proficiency in:

- Python
- **U** JavaScript
- 👙 Java
- **Ruby**
- **G** C++



Web Development

Knowledge of front-end frameworks such as

React

Angular

Vue.js.

Proficiency in:

- **HTML**
- **3** CSS

U JavaScript

Knowledge of Back-end development:

🝺 Node.js

Ruby on Rails

dj Django

.NET ASP.NET



Mobile App Development

Experience in developing native mobile apps for IOS and Android: Swift/Objective-C **Z** Java/Kotlin

Knowledge of cross platform mobile app development tool like: React Native **Flutter**





Database Management

Proficiency in working with relational databases, e.g.:

- MS SQL
- MySQL
- PostgreSQL

as well as NoSQL databases, e.g.:

- MongoDB
- Cassandra



Cloud Computing

Familiarity with cloud platforms such as:

- AWS
- Azure
- Google Cloud

For hosting and scaling applications.

DevOps skills for infrastructure as code, containerization and continuous integration/continuous deployment (CI/CD)



Security and compliance

Understanding of cybersecurity principles to build secure applications. Compliance knowledge, especially in industries like:

- Healthcare (HIPAA)
- Finance (PCI DSS)
- Data Protection (GDPR)





UI/UX Design

Basic design skills and understanding of user experience principles for creating user-friendly interfaces



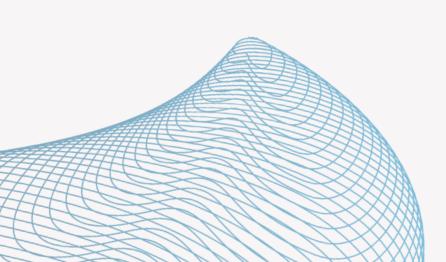
Data analysis and Machine learning

Data analysis skills using tools like: **Python**

And libraries like:

- NumPy
- Pandas

Machine learning and AI expertise for industries like finance, healthcare and recommendation systems





Quality assurance and testing

Testing and quality assurance skills to ensure the reliability functionality of software.





Project Management and collaboration

Project management Methodologies:

- Agile
- Scrum
- Etc.

And collaboration tools: ♦ Jira Trello Pack Slack for effective project delivery.



Communication and soft skills

Effective communication skills for collaborating with clients, stakeholders, and team members.



Industry-specific knowledge

Understanding the industry-specific

- Regulations
- Standards
- And best practices

in areas like healthcare, finance, or real estate.





Blockchain and Cryptocurreny

Knowledge of blockchain technologies and smart contract development for fintech applications.



IoT (Internet of Things)

Skills in working with IoT protocols and devices, along with data processing and analysis.



AI and chatbots

Proficiency in building Al-driven chatbots and virtual assistants for customer or automation



E-commerce platforms

Expertise in e-commerce platforms like: **Magento** WooCommerce **G** Shopify or custom e-commerce solutions







JUNIOR SOFTWARE DEVELOPER

Some of the competences Eryk expects in their employees



Qualifications

- Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.
- Minimum of 1 year of professional experience in software development, with a proven track record of delivering high-quality solutions.
- Proficient in [List of Programming Languages, e.g., Python, Java, JavaScript, Ruby, C#, or C++], with strong problem-solving abilities and a solid understanding of data structures and algorithms.
- Experience with version control systems (e.g., Git), integrated development environments (IDEs), and build automation tools.
- Familiarity with relational and non-relational databases (e.g., MS-SQL).
- Experience working in Agile development environments and familiarity with Scrum or Kanban methodologies.
- English in writing and speaking.



- Experience with front-end technologies such as HTML, CSS, and JavaScript, along with proficiency in modern frameworks (e.g., React, Angular, Vue.js).
- Knowledge of cloud platforms (e.g., AWS, Azure, Google Cloud) and experience in developing and deploying applications in cloud environments.
- Awareness of software security best practices and the ability to implement secure coding principles.



JUNIOR MOBILE APP DEVELOPER

Some of the competences Eryk expects in their employees



Qualifications

- Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.
- Minimum of 1 year of professional experience in mobile app development, with a strong portfolio of successfully deployed applications.
- Proficient in developing applications for iOS (Swift) and Android (Kotlin/Java), with a deep understanding of platform-specific guidelines and best practices.
- Experience with mobile development tools and frameworks (e.g., Xcode, Android Studio, React Native, Flutter).
- Familiarity with mobile UI/UX design principles and the ability to collaborate effectively with designers to implement visually appealing interfaces.
- Experience working in Agile development environments and familiarity with Scrum or Kanban methodologies.
- English in writing and speaking.



- Experience with cross-platform development frameworks (e.g., React Native, Flutter) to build applications for multiple platforms with a single codebase.
- Knowledge of implementing push notification services for both iOS and Android platforms.
- Awareness of mobile app security best practices and the ability to implement secure coding principles.



JUNIOR WEB DEVELOPER

Some of the competences Eryk expects in their employees



Qualifications

- Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.
- Minimum of 1 year of professional experience in web development, with a strong portfolio showcasing successful web projects.
- Proficient in HTML, CSS, and JavaScript, with experience in one or more modern front-end frameworks (e.g., React, Angular, Vue.js).
- Familiarity with server-side programming languages (e.g., Node.js, Python, Ruby) and experience with web frameworks (e.g., Express, Django, Ruby on Rails).
- Understanding of relational and non-relational databases (e.g., MySQL, MongoDB) and the ability to work with database systems efficiently.
- Experience with version control systems, such as Git, for efficient code collaboration.
- English in writing and speaking.



- Experience in both front-end and back-end development to create end-to-end solutions.
- Knowledge of designing and building RESTful APIs for seamless communication between front-end and backend components.
- Awareness of web security best practices and the ability to implement secure coding principles.
- Expertise in creating responsive and mobile-friendly web applications





DATA ANALYST & ML ENGINEER

Some of the competences Eryk expects in their employees



Qualifications

- Master's or Ph.D. in Computer Science, Statistics, Data Science, or a related field.
- Minimum of 3 years of hands-on experience in data analysis and machine learning model development.
- Proficient in programming languages such as Python or R, with a strong understanding of relevant libraries and frameworks (e.g., Pandas, NumPy, Scikit-Learn, TensorFlow, PyTorch).
- Solid foundation in statistical methods and hypothesis testing for rigorous data analysis.
- Expertise in manipulating and analyzing large datasets, including knowledge of SQL for data extraction and manipulation.
- In-depth knowledge of a variety of machine learning algorithms and their applications, including supervised and unsupervised learning techniques.
- English in writing and speaking



- Familiarity with big data technologies and frameworks (e.g., Apache Spark, Hadoop) for handling and processing large-scale datasets.
- Experience with deep learning architectures and frameworks (e.g., TensorFlow, PyTorch) for solving complex problems.
- Understanding of data engineering principles, ETL processes, and data pipeline development.
- Experience working with cloud platforms such as AWS, Azure, or Google Cloud for scalable data storage and processing





GETTING STARTED

Discuss needs and expectations

Eryk finds the best candidate for your project



Eryk ensures easy on-(and off-) boarding



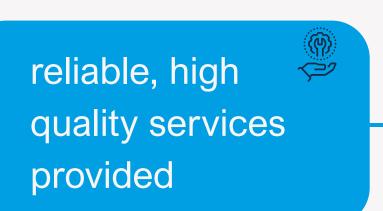


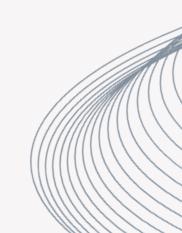


THE PROCESS

Ongoing communication

Performance evaluation and adjustment





Increased in the second second

LET'S GET TALKING

With Eryk, you're not just hiring remote IT services, you're fostering international collaboration, driving innovation, and building bridges between cultures.



